



## **Shigenori Tsubo**

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Shigenori Tsubo, serves as a Consultant at Aijinkai Healthcare Corporation. With a career spanning over three decades, Shigenori joined Aijinkai in 1985 and pioneered Total Quality Management (TQM) in medical and caregiving. He introduced DPC (Diagnosis Procedure Combination) at Aijinkai Group's acute care hospital, contributing to advancements in healthcare practices. His visionary leadership led to the development of Aijinkai's caregiving and welfare businesses. Tsubo's expertise extends to teaching roles at Kyoto University and Kwansei Gakuin University. Notably, he is a Director at the General Incorporated Association Global 'KAIGO' License Association and a valued member of Japan Society for Healthcare Administration's Committee on Medical Care Cooperation.